




Ambition Unlimited



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شركة النبع القابضة ش.م.م. Al-Nab'ah HOLDING L.L.C.

One Group - Ambition Unlimited.

 www.alnabaholding.com



From the Chairman's Desk...

From a humble beginning in 1984, our journey during the last 30 years has made us pioneer in Integrated Facilities Management, Soft Services, Catering Services, Infrastructure Development and Equipment Trade. Today, our market rating as one of the Top 10 brand in Oman is owed to the policies of the government, post renaissance, which saw exemplary surge in economic development.

I believe in deploying a good system governed by highly professional people with defined authorities and responsibility. The bonding of huge work force headed by a team of professionals has spearheaded our growth geographically in various verticals. Extension of our services in UAE, Qatar & Saudi Arabia spells our vision.

As the Chairman of the group, I have ensured that Al Naba remain as an equal opportunity employer with best working environment. We have attained the milestones with professionals who believe in Quality Process, Business Ethics, Commitment and Integrity.

We have a vision for future, guided by a well defined plan. In the years to come, we will endeavor technology driven process to surpass the service standards. In our race towards future, 'Unlimited Ambitions' will evolve as the guiding force.

Khalid Bin Hamed Bin Saif Al Busaidy
Chairman



ABOUT US

AL NAB'A GROUP

We at Al Nab'a Group pride ourselves to be called an offshoot of the country's Glorious Renaissance. Al Nab'a Holding LLC is the holding company of the Al Nab'a Group, reputed for its multifaceted business and commercial activities. The Group is active in Oman for nearly three decades and has also branched out to neighboring GCC countries like UAE and Saudi Arabia by establishing full-fledged and independent business activities. As part of its expansion plan, the Group is focusing on making its presence felt in Qatar and the other GCC countries.



Spread across the Sultanate of Oman and neighboring GCC countries

AL NABA HOLDING LLC.

Al Nab'a Services LLC

The largest facility management company in the Sultanate of Oman with almost 3 decades of proven track record and around 7,000-strong skilled workforce. Several firsts to its credit in Oman, including: The only ISO 9001:2008 certified Integrated Facility Management Company in Oman with full-fledged in-house training centre.

GROUP COMPANIES

Al Nab'a Supplies & Catering Services LLC

Industrial Catering Services involve the provision of food and beverages on a large scale to corporate bodies and institutions at designated locations through the installation and technical sustenance of effective operational and stock control systems. Prides itself in its success and ability to operate within different segments of the industry while satisfying the diverse needs of individual customers and clients.

Internal Training Centre for both Nationals & Expatriates.



Al Nab'a Infrastructures LLC

A limited liability company, Al Nab'a Infrastructure LLC is an excellent grade contracting company operating in the Sultanate of Oman. Al Nab'a Infrastructure LLC has built up a strong foundation in the market by undertaking prestigious projects and deploying required infrastructure to take up challenging assignments.



Al Nab'a Equipment & Supplies LLC

A prominent supplier of Industrial Kitchen & Bakery, Laundry Equipments, Generators, Street Lightning and Cold Room solutions with our client base spread all over GCC across different categories like Hotels, Hospitals, Labor Camps, Restaurants etc. with branches in UAE and Saudi Arabia.

More than 8000 employees backed by a strong workforce



MANAGEMENT

Al Nab'a Group companies are managed by a **BOARD OF TRUSTEES** comprising of the following members:

Internal Members:

1. **CHAIRMAN**
2. **GROUP HEAD OF INTERNAL AUDIT & QUALITY CONTROL**
3. **GROUP HEAD OF FINANCE & ACCOUNTS**
4. **GROUP HEAD OF ADMINISTRATION & HUMAN RESOURCES**

External Members:

5. MANAGEMENT CONSULTANT:

Finteq Enterprises Pvt. Ltd. represented by its Director.

6. LEGAL CONSULTANT:

Khamis Al Abry & Suleiman, Partnership Law Firm, Solicitors and Barristers.

Large Independent Fleet of vehicles with in-house automobile workshop

ASSOCIATE COMPANIES

Al Nab'a Group also has the following Associate Companies:

	Associate Companies	Activities
OMAN	Al Hadeetha Resources LLC	Mineral Exploration & Mining
	Al Hadeetha Investment Services LLC	Export, Import, International Collaborations
	Al Kan East LLC	Water, Electricity & Telephone Network Stations & Constructions Contracts
	C&C (Oman) LLC	Road Constructions Contracts, Building & Constructions Contracts, Construction & Maintenance of Airport / Harbor & Railways.



	Associate Companies	Activities
UAE	Al Naba Catering Services LLC	Catering Services
	Al Naba Equipments LLC	Trading Industrial Kitchen Equipments
	Al Naba Cleaning Services LLC	Cleaning Services

Own camps (Area 70000 sq. meters) spread across the Sultanate

Client Delight

Customer satisfaction is the prime goal of the Group.

We understand that, keeping your clients in good humor and attending to their even minute and trivial issues would go a long way in establishing a niche name in the market.

We optimize the utilization of our resources; introduce better system in our functional areas for efficient operations.

We value Relationships and ensure that we go that extra mile to attain Client Satisfaction.

Quality

We understand the success of any business venture and key to customer satisfaction depends on the quality of its people and process.

The Group is determined and dedicated, in achieving and maintaining quality in all its functional areas throughout different companies by implementing extensive Monitoring and Audit systems. Achievement of ISO 9001:2008 & HACCP certification in our group companies are testimonials to our commitment in delivering quality service and products to our customers.

Omanization

It is important that citizens should be aware of their vital role in working for the success of the government's plan for employment, particularly in the private sector...

(from **His Majesty Sultan Qaboos** speech 28th National Day Nov. 1998)



In-house Medical Clinic and Pharmacy

CSR

At Al Nab'a we believe in being Socially, Ethically and Environmentally responsible. Our team of CSR members is dedicated to contribute to a better society and a cleaner environment. We engage in conducting workshops on awareness, career enhancement and blood donation in order to serve the Society.

Management Trainee Program

We believe in nurturing the future Management team right out of the colleges. Our full-fledged In-house Management Training Program deliver us the resources to meet every challenge the Industry has to offer today. This Succession Planning makes us the pioneer to evolve in the fields of Integrated Facility Management & Catering in the Sultanate of Oman.

Step 1 - Campus Recruitment

Step 2 - In-house Leadership Development Programs

Step 3 - On-site / On the Job Learning Exposure

Step 4 - On successful completion entry in the Officer cadre.

Investing in People

We believe our People are our biggest asset. In Al Nab'a we invest in sharpening our people and their skills.

We focus on promoting and encouraging local talents. Being an equal opportunity employer and committed to enhancing the diversity of the employees from different countries.

To allow us become more productive and efficient, we consistently hire best through rigorous recruitment agents and processes. Being an Equal Opportunity Employer we also focus on promoting and encouraging local talents.

We understand Teamwork and Integrity create the backbone of a great team. We heavily invest in our staff to maximize their acquisition of knowledge, skills, and competencies as a result of regular continuous programs. Apart to the basic training required for the specific occupation, we constantly recognize the need to continue training beyond initial qualifications: to maintain, upgrade and update skills.

Al Nab'a is aiming to continue increasing the Omanization rate of the company and inducting potential Omani employees in various sectors of the Organization.

We focus on promoting and encouraging local talents and our National staff strength matches with the requirements as specified by the Ministry of Manpower. Use of local product is given extreme importance in all sects of Al Nab'a Group.

Our In-house training is dedicated to empower the nationals with the required skills thereby ensuring more opportunities for the nationals with further expansion in line with their aspirations, potential and the needs of the business.



Clientele

Ministries & Government Offices

		 Royal Court Affairs  مُؤَدون البلاط السلطاني
		 CIVIL STATUS  Sultanate Of Oman Ministry Of Manpower
		 Sultanate of Oman Ministry of Commerce and Industry

Hypermarkets

Banking & Finance

Aviation

	
	الشركة العمانية لإدارة المطارات ش.م.ع.م. OMAN AIRPORTS MANAGEMENT COMPANY S.A.O.C.

Automobiles

			
		مؤسسة الزبير The Zubair Corporation	مركز تاوول للسيارات ش.م.م. Towell Auto Centre L.L.C.
			

Infrastructure & Engineering

							
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